



Department of Personnel
Government of Goa
Secretariat, Porvorim, Goa-403521.

File No. 10/1/2025-PER / 920

Dated: 27/03/2026

C I R C U L A R

The Capacity Building Commission (CBC), in collaboration with the Department of Personnel & Training, is organizing SADHANA SAPTAH from 2nd April to 8th April 2026. This initiative aims to foster a culture of continuous learning and competency development across the civil services & other services to strengthen governance through continuous learning on the iGOT Karmayogi Platform.

2. To ensure the success of this national initiative within the state, all Departments/ Subordinates Offices/ Corporations/ Autonomous Bodies and Educational Institutions are required to undertake the following actions during **2nd to 8th April, 2026**.

(a) All the government officials shall be encouraged to complete at least Four hours of learning including One hour of AI based course (as per list enclosed) on the iGOT Karmayogi Platform. (Any course within the domain of Cadre or Department of Government).

(b) Government employees may access curated learning resources on the iGOT Karmayogi platform, aligned to their functional roles and competency requirements, which include:-

- **iGOT Marketplace courses**: completion of any one iGOT Marketplace course will qualify for the 'Karmayogi Utkarsh' Badge and a digital certificate.
- **AI Daksh Program**: Completion of atleast three Artificial Intelligence Courses from the program will qualify for the 'AI Daksh' Badge.

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3. All the training institutions under the administrative control of Government of Goa, such as Police Academy, Agriculture, Animal Husbandry, Education, Electricity, Factories and Boilers, Fire and Emergency, Fisheries, Forest, Health and other Departmental Training institutes, conduct capacity building activities and blended learning programmes.

4. Departments and their sub-ordinates offices shall organize **"Samuhik Charcha/ Webinars/ Panel Discussions"** (structured peer-learning discussion) to reflect on governance challenges, reforms priorities and good practices relevant to their domain, with key insights documented.

5. A brief report on the activities undertaken during SADHANA SAPTAH by the Departments/Training Institutions is to be submitted to the **GIPARD**, by 10th April 2026, via email at faculty4gipard@gmail.com. In case further clarification is needed, the concerned may be directed to contact Ms. Hagel D'Costa, Core Faculty, GIPARD (Mobile: **9503389480**).

(Durga Kinlekar)
Under Secretary (Personnel-II)

Encl.: As above

To,
All HODs/Offices/Corporations/Autonomous Bodies

Copy to:-

1. The Joint Secretary to Hon'ble Chief Minister, Mantralaya, Porvorim-Goa
2. P.A to Chief Secretary, Secretariat, Porvorim-Goa.
3. The Director (Trg.), GIPARD, Ella Farm, Old Goa.
4. Guard file
5. Office copy.



कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार
DEPARTMENT OF
PERSONNEL & TRAINING
GOVERNMENT OF INDIA



कर्मयोगी भारत
— लोकहितं मम कर्मयोगम् —



CAPACITY
BUILDING
COMMISSION



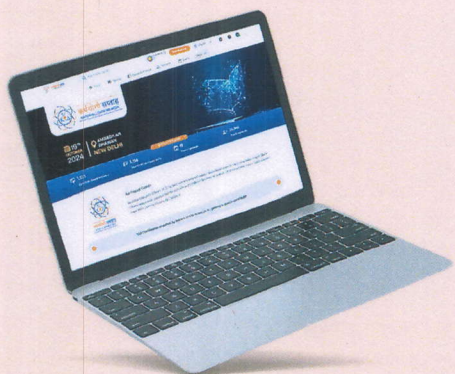
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Sādhana

Strengthening Adaptive Development and Humane Aptitude for National Advancement

सप्ताह

2nd April - 8th April 2026

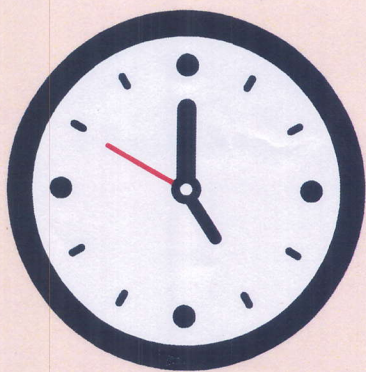


Sadhana Saptah

Strengthening Adaptive Development and Humane Aptitude for National Advancement

Sadhana Saptah is a national, theme-based capacity-building initiative aimed at strengthening governance capabilities across all Central Ministries, Departments and Organisations (MDOs), as well as State Governments.

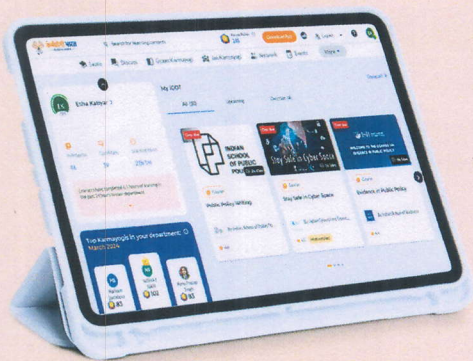
The Saptah, to be observed from **2nd to 8th April 2026**, is intended to promote continuous learning among government officials and to strengthen competencies required for effective governance.



A 4-Hour Learning Goal

All government officials are encouraged to undertake a **minimum of four (4) hours of learning** during the Saptah through the following modes:

- iGOT Courses: Completion of any course available on the iGOT Karmayogi platform
- Daily Webinars: Participation in expert-led sessions hosted on the iGOT Events Hub



iGOT Courses

Government employees may access curated learning resources on the iGOT Karmayogi platform, aligned to their functional roles and competency requirements. These include:

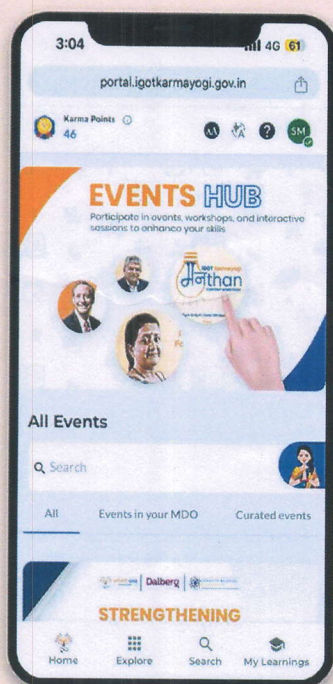
- iGOT Marketplace Courses: Completion of any one iGOT Marketplace course will qualify for the **'Karmayogi Utkarsh' Badge** and a digital certificate
- AI Daksh Program: Completion of at least three Artificial Intelligence courses from the program will qualify for the **'AI Daksh' Badge**
- Language Courses: Courses recommended for States in regional languages



AI Daksh Badge



Karmayogi Utkarsh Badge



Badges

'Karmayogi Utkarsh' Badge for completion of one iGOT Marketplace course

'AI Daksh' Badge for completion of at least three AI courses from the 'AI Daksh Program'

Webinars

A series of webinars will be hosted on the iGOT Events Hub during the Saptah with eminent thought leaders and subject-matter experts, offering insights on key developmental priorities.

INDICATIVE THEMES:

ARTIFICIAL INTELLIGENCE

SEMICONDUCTORS

TECHNOLOGY

CLIMATE

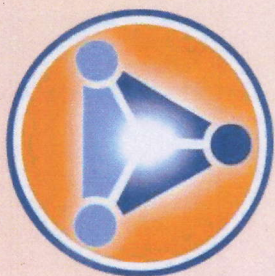
RURAL DEVELOPMENT



Leaderboard

At the conclusion of the Saptah, Ministries, Departments & Organisations, and State Governments to be recognized for:

- Completion of AI courses
- Completion of 4 hours of learning



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Sādhana

Strengthening Adaptive Development and Humane Aptitude for National Advancement

सप्ताह

2nd April - 8th April 2026

Sadhana Saptah (2–8 April 2026) is a nationwide initiative aimed at strengthening governance capabilities through continuous learning and capacity building across Ministries, Departments, and State Governments. All government employees are encouraged to complete a minimum of 4 hours of learning during the Saptah.

Completion of any one of the iGOT Marketplace courses will lead to the award of the '*Karmayogi Utkarsh*' Badge and a digital certificate, and completion of at least three Artificial Intelligence courses from the '*AI Daksh Program*' will lead to the award of the '*AI Daksh*' Badge.

AI Daksh Program - iGOT Recommended Courses (1/3)

S. No.	Course Name	Course provider	Duration
1.	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins
2.	Large Language Models: Concepts and Applications	IIT Hyderabad	1h 31 mins
3.	Deep Tech and India	ORF	53 mins
4.	AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins
5.	Artificial Intelligence for Karmayogis	Karmayogi Bharat - Fractal	1h 34 mins
6.	YUVA AI for All	India AI Mission	3h 50 mins

AI Daksh Program - iGOT Recommended Courses(2/3)

S. No.	Course Name	Course provider	Duration
7.	Fundamentals of Generative Artificial Intelligence	IIT Madras	58 mins
8.	Introduction to Artificial Intelligence	IIT Madras	1h 2 mins
9.	AI Applications in Government	NeGD	1h 8 mins
10.	आर्टिफिशियल इंटेलिजेंस की मूल बातें: सीखना अनुप्रयोग और नैतिकता	Microsoft	1h 34 mins
11.	प्रशासन के लिए उत्तरदायी एआई का उपयोग	Wadhvani Foundation	44 mins
12.	सुशासन में एआई नैतिकता	Wadhvani Foundation	1h 13 mins

AI Daksh Program - iGOT Recommended Courses (3/3)

S. No.	Course Name	Course provider	Duration
13.	Artificial Intelligence in Finance	XLRI	1h 44 mins
14.	Core Areas of Artificial Intelligence	IIT Madras	45 mins
15.	युवा एआई फॉर ऑल	India AI Mission	3h 50 mins
16.	Governing with Artificial Intelligence	Kyndryl	3h 48m

iGOT Recommended Marketplace Courses (1/2)

S. No.	Course Name	Course provider	Duration
1.	Strategy and Game Theory for Management	IIM, Ahmedabad	32h 42m
2.	Leadership Skills	IIM, Ahmedabad	46h 11m
3.	Law, Governance, and Public Policy	O. P. Jindal Global University	18h 37m
4.	Introduction to Quantum Information	Korea Advanced Institute of Science and Technology (KAIST)	10h 48m
5.	Negotiation Fundamentals	ESSEC Business School	8h 39m
6.	Analysis and Interpretation of Large-Scale Programs	Johns Hopkins University	21h 6m
7.	Build and Execute an Organisational AI Strategy	Coursera Instructor Network	5h 52m

iGOT Recommended Marketplace Courses (2/2)

S. No.	Course Name	Course provider	Duration
8.	Forest Carbon Credits and Initiatives	Michigan State University	6h
9.	Design Thinking and Predictive Analytics for Data Products	University of California San Diego	8h 25m
10.	Effective Engagement of Civil Society in Development	Erasmus University Rotterdam	13h 19m
11.	Blockchain Platforms	University at Buffalo, The State university of New York	16h 16m
12.	Trade and Investment: Evidence-based policies for development	Erasmus University, Rotterdam	17h 2m
13.	Foundations of Cybersecurity	Google	10h 10m